

# Synergy Health Center

## Job Posting

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**JOB TITLE:** Substance Abuse Specialist

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**Synergy Health Center**, located in Kalamazoo and Three Rivers, MI, is seeking applications for a full-time and part time counseling position specializing in outpatient substance abuse services for adults. Synergy Health Center is a healthcare organization dedicated to transforming lives through intentional care to all individuals with a specialty in culturally diverse services. We are dedicated to holistic care which sustains and improves the mental health and substance abuse recovery of individuals and families. At Synergy Health Center we are committed to delivering compassionate, personalized care to all, especially to those most in need.

### **PRINCIPAL ACCOUNTABILITIES:**

1. Provide clinical services:
  - Conduct substance abuse screenings to determine whether or not the person requesting services is in need of substance abuse services.
  - Conduct comprehensive initial assessment of client's needs, strengths and abilities.
  - Make treatment recommendation based on needs, strengths and abilities.
  - Request service authorization for needed services and/or make appropriate referrals when needed.
  - Develop initial treatment plan with the client through the Person-Centered-Planning process.
  - Complete all required paperwork in a timely manner. This include assessments, treatment plans, progress notes, consultations, periodic reviews, yearly assessments, transfer summaries, peer reviews, closings and any other report due.
  - Demonstrates the ability to help individuals improve coping skills and support systems.
  - Provide crisis intervention to clients in distress or at risk of hurting self or others.
2. Be aware of community resources that will support client through:
  - Make appropriate referrals when client would benefit from services not provided by this agency.
  - Demonstrates the ability to assist individuals improve functioning, advocate for client's needs and provide needed supports and/or make appropriate referrals.
  - Encourage and facilitate clients to utilize services and support systems outside the mental health system to support independence and community integration.

### **Education and Experience**

Master's Degree in Social Work or related field with licensure in the State of Michigan as a Social Worker (LMSW), limited license in psychology (LLP), or licensed as a professional counselor (LPC) from the State of Michigan. . LLMSW or LLPC will be considered and supervision for full licensure may be provided in return for an employment commitment of 3 years

- Position requires CAADC Certification, but will allow applicants already on the certification development plan or will apply and start CAADC Certification development plan within 30 days from hire.
- Must have knowledge of addiction and /or dependence (substance abuse counselor and/or case manager, previous experience in substance abuse withdrawal, MAT Treatment, or detox is a plus)

### **Essential Function:**

This position will be knowledgeable about and actively support: 1) culturally competent, recovery-based practices; 2) person-centered planning as a shared decision making process with the individual, who defines his/her own life goals and is assisted in developing a unique path toward those goals; and 3) a trauma informed culture to aid individuals in their recovery process.

### **Compensation**

Based on Experience Level, licensure requirements